



The Council for Health &
Human Service Ministries

United Church of Christ

Annual Business Meeting

CHHSM 81st Annual Gathering

Chicago, Illinois

March 6, 2019

Toward Tomorrow – Together We Learn, Together We Flourish

Greetings and Opening Reflection
Call to Order
Review of Voting Rules
Agenda Review and Approval

Ken Daniel, Chair

Voting Rules for Membership

CHHSM Code of Regulations

Article 3, Section 5:

Each Member shall have two (2) votes, on all matters, and each of such votes must be cast by a separate representative authorized by the member. No representative shall cast the vote of another representative and no voting by proxy shall be permitted.

Agenda Review and Approval

Approval of Minutes from March 3, 2018—*Ken Daniel*

Membership Report—*Michael Readinger*

Treasurer's Report—*Denise Rabidou*

Changes to CHSM Code of Regulations—*Ken Daniel*

Nominating Committee Report & Election—*Kyle Zanker*

Introduction of New & Re-nominated Board Members—*Ken Daniel*

Agenda Review and Approval

Election & Installation of New & Re-Elected Board Members—*Ken Daniel*

Introduction of 2018 Board of Directors Officers—*Ken Daniel*

Recognitions: Anniversaries, Tributes and Retirements—*Michael Readinger*

Board Chair Report—*Ken Daniel*

President and CEO Report—*Michael Readinger*

Q&A Session—*All Membership*

Closing Prayer and Adjournment—*Ken Daniel*

Approval of the Minutes

- [2018 CHHSM Annual Meeting Minutes](#)

Membership Report

Michael Readinger

Toward Tomorrow – Together We Learn, Together We Flourish

CHHSM – Who We Are!

71 nonprofit corporations recognized by the Conferences and General Synod of the United Church of Christ, encompassing 418 facilities and programs. Collectively we provide:

- Affordable Housing: **295**
- Services to the Aging: **80**
- Services to Children, Youth and Families: **18**
- Services to Persons with Disabilities: **2**
- Primary and Acute Health Services: **16**
- Transitional and Shelter Care: **6**
- Charitable Grant Making Foundations: **1**

2018 Service Statistics

- Operated 19,682 affordable housing units
- Operated facilities with 12,515 beds providing acute & skilled nursing care
- For the elderly, operated 3,005 assisted & 9,284 independent living units
- Provided community-based ambulatory health care to over 5 million people
- Cared for 60,568 children in residential & non-residential programs
- Provided residential & non-residential services to 1,200+ with developmental disabilities
- Provided 229,546 hours of volunteer service
- Provided \$882 million for uncompensated & charity care
- Received \$52 million in charitable contributions
- Expended \$6.2 billion for operations with revenues of \$6.6 billion
- Maintained capital assets with a replacement value of \$9 billion
- Employed 59,915 people

Acceptance of New Members

Isaiah 58 Ministries



Isaiah 58 Ministries meets the needs of low-income individuals in south St. Louis through direct services, including a food pantry, clothing closet, and utility assistance.



Introduction of Rev. Brenda Booth

- Executive Director of Isaiah 58 Ministries
- With Isaiah 58 since 2006
- Ordained Minister, Disciples of Christ



Acceptance of New Communities for Existing Members

Retirement Housing Foundation

- Crenshaw Gardens
- Crenshaw Villas
- Paseo at the Californian
- William J. Barnwell Apartments

United Church Homes, Inc.

- Boardtown Village
- Gateway Commons

Report of the Treasurer

Denise Rabidoux

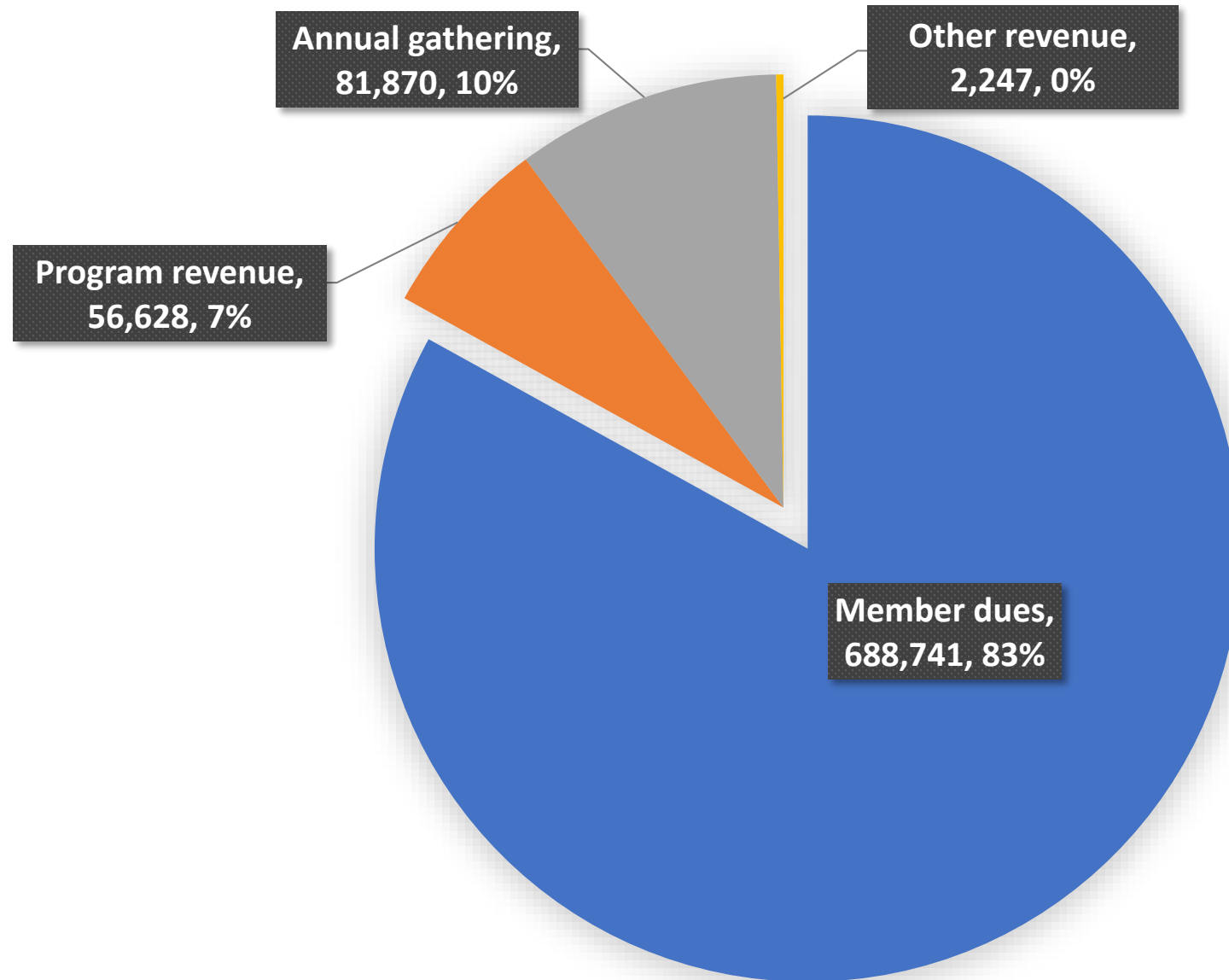
Balance Sheet:

	2018	2017
ASSETS		
Cash and cash equivalents	491,835	338,367
Receivables	80,259	26,295
Other current assets	4,062	20,483
Legacy Fund assets	214,348	217,473
Legacy Fund commitments	1,500	1,600
Investments	563,755	639,218
Property and equipment, net	786	4,591
<u>Total Assets</u>	<u>\$1,356,545</u>	<u>\$1,248,027</u>
LIABILITIES		
Accounts payable	13,606	14,349
Accrued expenses	24,807	24,291
Deferred income	137,445	21,375
<u>Total Liabilities</u>	<u>\$175,858</u>	<u>\$60,015</u>
Total net assets	\$1,191,166	\$1,209,834
Total liabilities and net assets	<u>\$1,367,024</u>	<u>\$1,269,848</u>

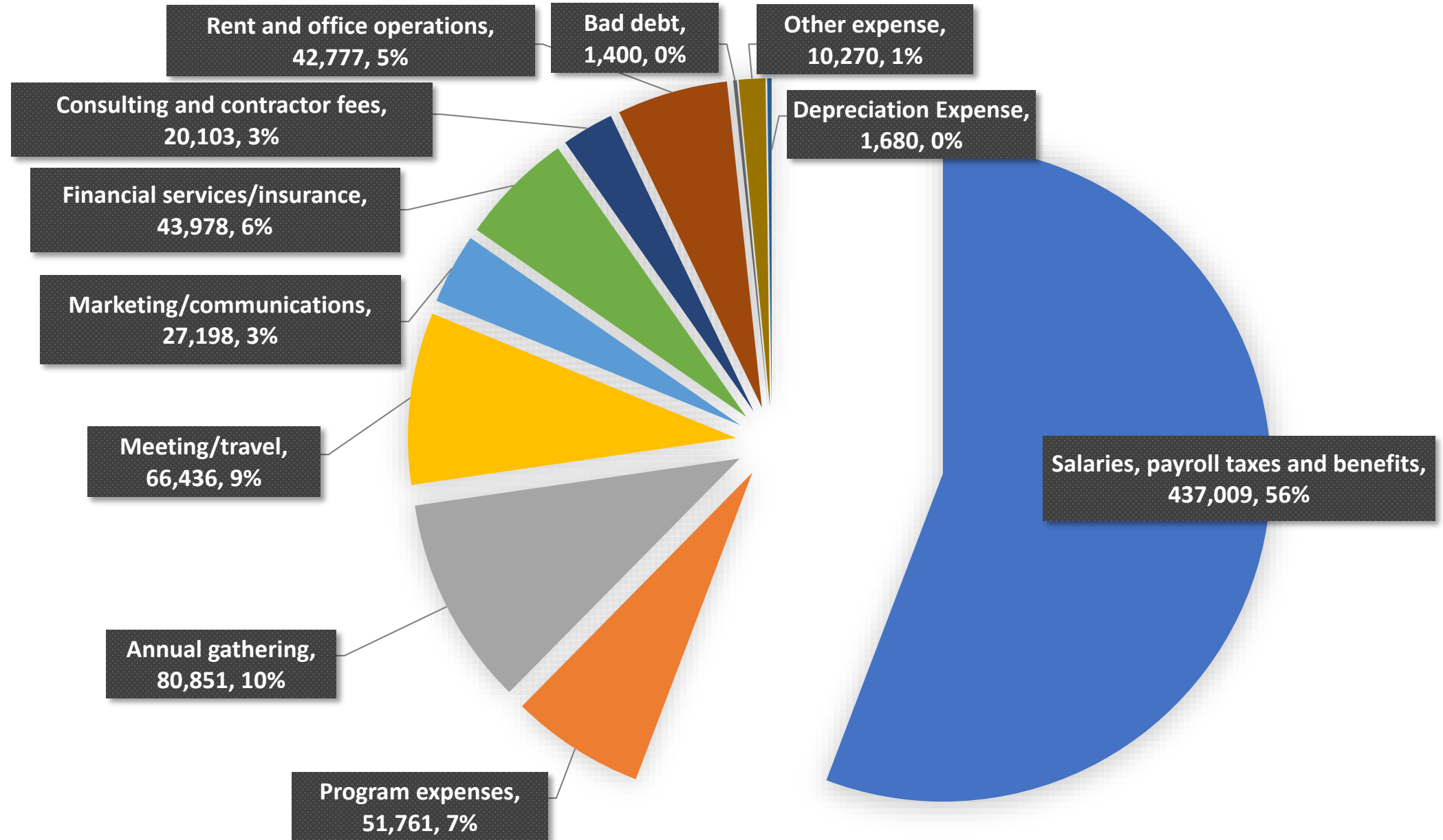
Income Statement:

	2018	2017
OPERATING REVENUES		
Member dues	688,741	697,866
Program revenue	56,628	54,912
Annual gathering	81,870	60,343
Other revenue	2,247	4,389
<u>Total Operating Revenues</u>	<u>\$829,486</u>	<u>\$826,510</u>
OPERATING EXPENSES		
Salaries, payroll taxes and benefits	437,009	417,439
Program expenses	51,761	44,284
Annual gathering	80,851	62,480
Meeting/travel	66,436	68,394
Marketing/communications	27,198	32,326
Financial services/insurance	43,978	42,930
Consulting and contractor fees	20,103	35,402
Rent and office operations	42,777	53,386
Bad debt	1,400	--
Other expense	10,270	24,455
Depreciation Expense	1,680	2,264
<u>Total Operating Expenses</u>	<u>\$783,463</u>	<u>\$783,360</u>
Net Income (Loss) from Operation	\$46,023	\$43,150
Non-Operating Revenues	\$(65,527)	\$104,452
TOTAL INCOME (LOSS)	\$(20,504)	\$147,582

Operating Revenues 2018



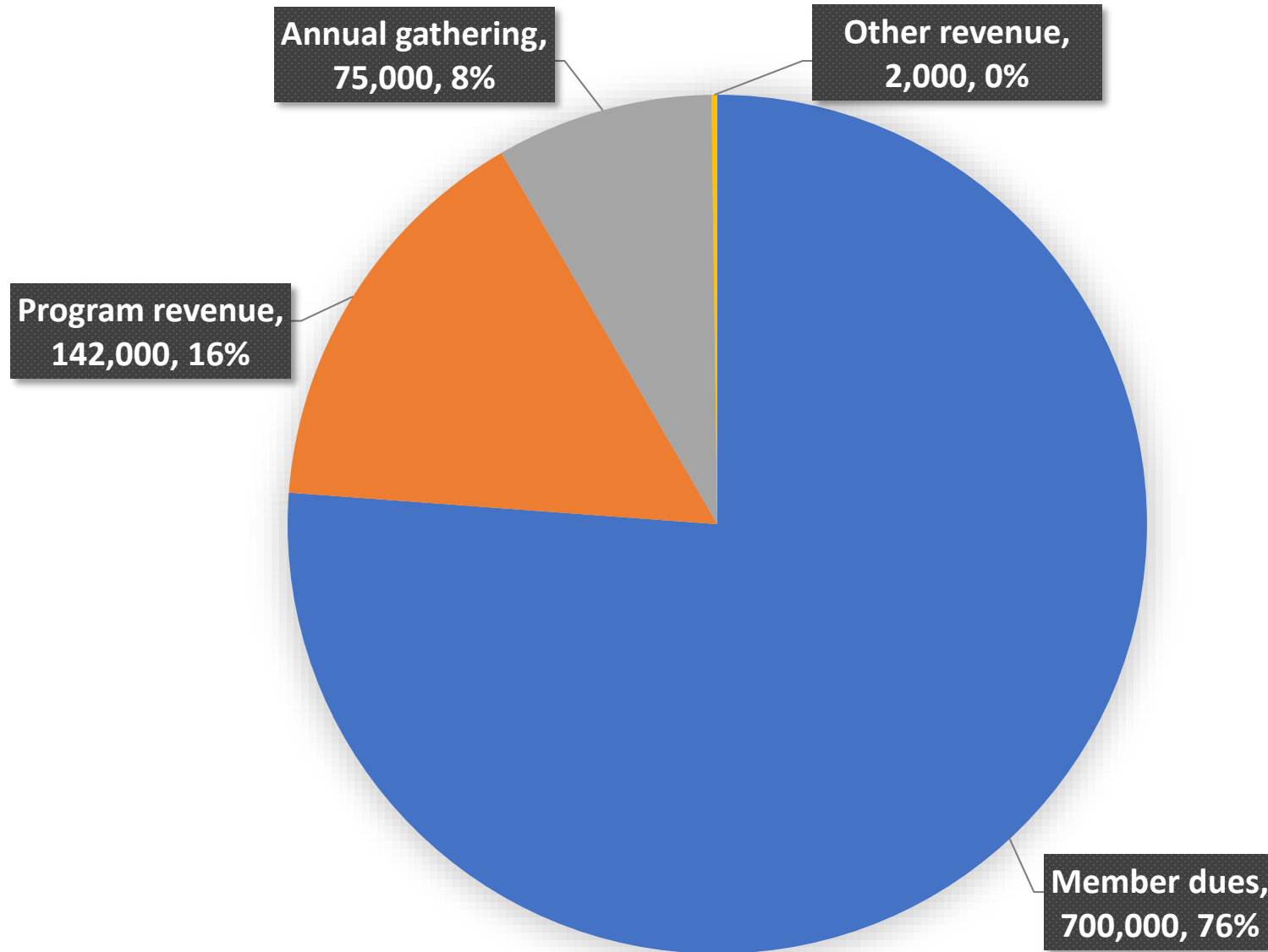
Operating Expenses 2018



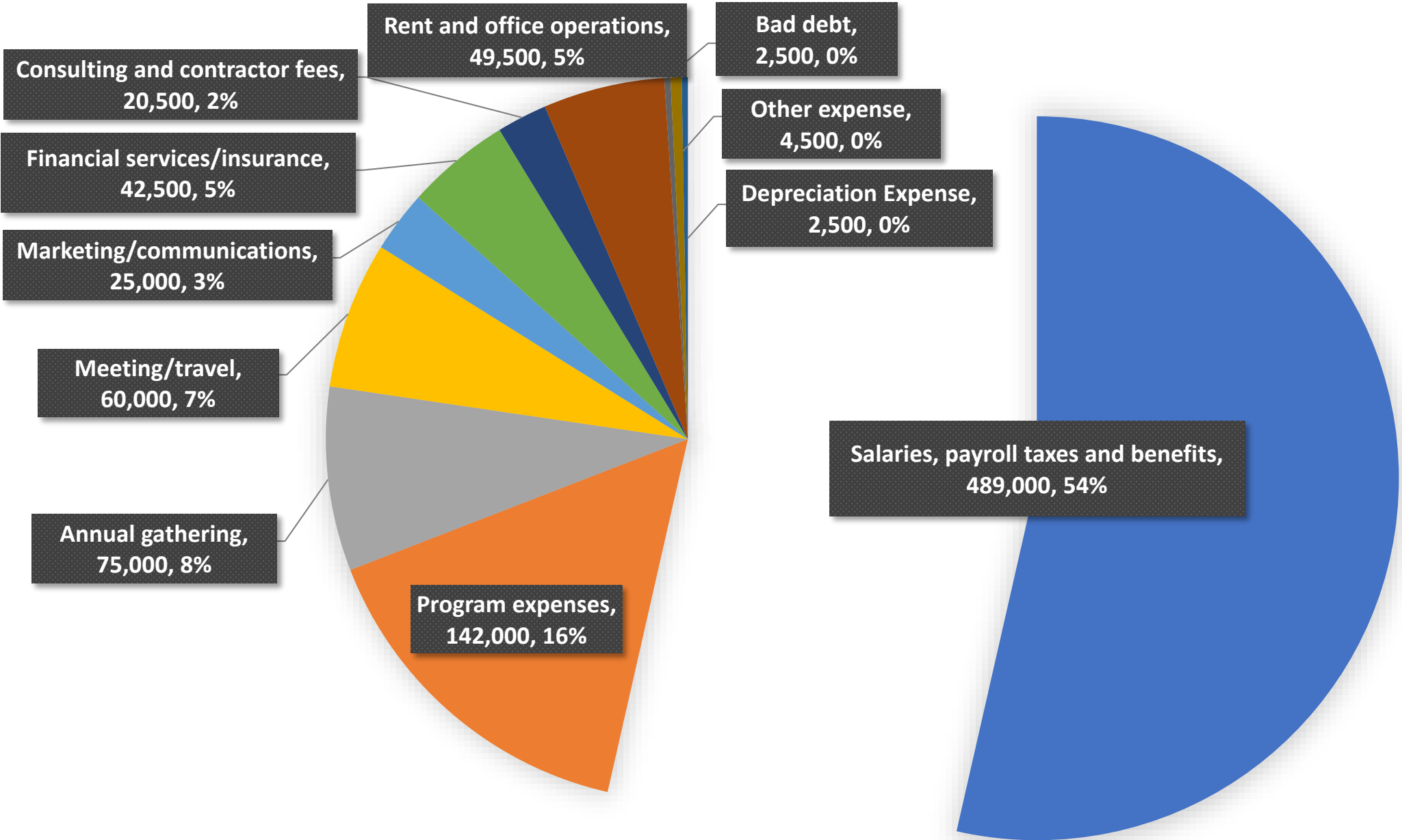
2019 Annual Budget:

	2019	Percent of Total
OPERATING REVENUES		
Member dues	700,000	76%
Program revenue	142,000	15%
Annual gathering	75,000	8%
Other revenue	2,000	1%
<u>Total Operating Revenue</u>	<u>\$ 919,000</u>	<u>100%</u>
OPERATING EXPENSES		
Salaries, payroll taxes and benefits	489,000	54%
Program expenses	142,000	16%
Annual gathering	75,000	8%
Meeting/travel	60,000	7%
Marketing/communications	25,000	3%
Financial services/insurance	42,500	4%
Consulting and contractor fees	20,500	2%
Rent and office operations	49,500	5%
Bad debt	2,500	.25%
Other expense	4,500	.5%
Depreciation Expense	2,500	.25%
<u>Total Operating Expenses</u>	<u>\$ 913,000</u>	<u>100%</u>
Operating Surplus	\$6,000	N/A
Non-Operating Revenues	\$9,000	N/A
TOTAL INCOME (LOSS)	\$15,000	N/A

2019 Budget Operating Revenue



2019 Budget Operating Expenses



Investment Performance

Toward Tomorrow – Together We Learn, Together We Flourish

Investment Performance

Account Valuation:

	Withdrawals	Income	Market Performance	Value at End of Year
2012		9,062	73,554	635,452
2013	(100,000)	8,036	92,650	636,137
2014	(80,415)	8,900	13,831	578,453
2015		7,817	(22,262)	564,008
2016		9,799	30,112	603,919
2017	(73,049)	9,276	99,072	639,218
2018		9,768	(85,232)	\$563,754

NOTE: Account valuation has increased \$46,282 in January 2019.

Investment Performance

Annual Returns:

	CHHSM	Index
2013	16.96%	12.75%
2014	3.38%	4.33%
2015	-2.50%	-1.18%
2016	7.08%	6.82%
2017	18.37%	15.85%
2018	-11.81%	-10.08
Five-Year Average	6.30%	5.70

CHHSM Code of Regulations

Recommended Changes in order to:

- Establish Individual Memberships
- Make Language Gender Inclusive
- Clean Up Grammar and Inconsistencies

CHHSM Code of Regulations

Let it be resolved:

We, the members of the Council for Health & Human Service Ministries, do hereby accept these changes to the CHHSM Code of Regulations as put forth in the materials provided prior to and at this meeting.

Election of 2019 Nominating Committee

Chair: Kyle Zanker

Members: Mike Brennan

Darlene Sowell

Perry Glenn

Peggy Mullan

Election of 2019 Board Members

- Stephanie Franklin
- Susan Sinderson
- Kenney Washington

Stephanie Franklin

Vice President of the Teen Parenting
Service Network, UCAN



Susan Sinderson

Executive Vice President/COO,
Embrace Living Communities



Kenney Washington

Director of Client Services,
Back Bay Mission



Re-Election of 2019 Board Members

- Michelle Just
- Kyle Zanker

Michelle Just

President and CEO,
Beatitudes Campus,
Phoenix



Kyle Zanker

Chief Development Officer
Crossroad Child & Family Services
Fort Wayne, IN
Chair, Nominating Committee



Installation of New Directors of CHHSM

- Michelle Just
- Kyle Zanker
- Stephanie Franklin
- Susan Sinderson
- Kenney Washington

Covenant of Installation

Leader:

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the spirit for the common good.”

1 Corinthians 12:4-7

Covenant of Installation

Leader:

Members of the Council for Health and Human Service Ministries, we celebrate the willingness of our new Board members to serve, and the Holy Spirit calls us to respond to the promise they have made. So let us stand as one community to affirm our intention to live and serve in covenant together.

All who are able please stand.

Covenant of Installation

All:

We rejoice in your commitment to us and to the healing and service ministry of Jesus Christ. We celebrate your leadership and promise to serve with you in faithfulness. We will honor your friendship and leadership as we share with you the challenges and joys of health and human service mission. May God bless our life together in the CHHSM community.

Affirmation

Leader:

On behalf of the member ministries of the Council for Health and Human Service Ministries of the United Church of Christ, I affirm and welcome you as Directors of CHHSM. Thank you for your willingness to serve in these important roles. We all look forward to the leadership you will give. Be assured of our respect, prayerful support and love. May God bless you and your ministries among us.

All:

Thanks be to God. Amen.

Introduction of 2019 Officers

Chair:	David Waltemeyer, <i>Peppermint Ridge</i>
Vice Chair:	Abby Drane, <i>Centerstone</i>
Treasurer:	Denise Rabidoux, <i>EHM Senior Solutions</i>
At Large:	Chris Cox, <i>Hoyleton Youth & Family Services</i>
At Large:	Rev. Bonnie Condon, <i>Advocate Aurora Health</i>

Recognition of Retiring Board Members

Rev. Ken Daniel

United Church Homes, Inc.

Lee Syria

United Church Homes & Services

Recognition of Retiring Executives

Robert Bachelder

Worcester Area Mission Society

Lynn Binnie

Fairhaven Senior Services

Brenda Crisp

Uni-Pres Kindercottage

Recognition of Retiring Executives

Donald G. Hart

United Church Funds

Cheryl Howell

Retirement Housing Foundation

Mitch Snyder

Hoffman Homes

Recognition of Retiring Executives

Emmet White

Arcadia

Norman Chong

Arcadia

Rev. Ted Robinson

Arcadia

Recognition of New Executives

Adam Burnett

Housing for All—CHAMP Homes

Bill Carter

Good Samaritan Home

Suzie Schulberg

Arcadia

Meg Smith

Worcester Area Mission Society

Recognition of Anniversaries

150 Years

UCAN Chicago

125 Years

Emmaus Homes

75 Years

Plymouth Place

Recognition of Anniversaries

50 Years

Jefferson Apartments—Christian Concern Management & Development Corp

25 Years

Maple Leaf Commons—UCH

Cherry Arbors—UCH

Recognition of Anniversaries

25 Years

Harry & Jeanette Weinberg Philip Apartments—RHF

Cocalico Place—RHF

Lydia's House Inc.

Greencastle of Bayonet Point—Embrace Living Communities

In Memoriam

Rev. Joseph Fraccaro
United Caring Shelters

Rev. Norma Mengel
CHHSM

Marilyn Olm
Fairhaven Senior Services

Others Named and Unnamed



The Council for Health &
Human Service Ministries

United Church of Christ

CHHSM Board Chair Report

Rev. Ken Daniel

Toward Tomorrow – Together We Learn, Together We Flourish

Board Chair Report

Compassion constitutes a radical form of criticism, for it announces that the hurt is to be taken seriously, that the hurt is not to be accepted as normal and natural, but is an abnormal and unacceptable condition for humanness.

--Walter Brueggemann

Board Chair Report

We live in a predatory extractive economy.

**The mission of the church and its allies is to try to
practice, model, and advocate
for a neighborly economy
that would be an alternative to that.**

--Walter Brueggemann

Strategic Initiatives 2018-2020

Membership Expansion

Leverage Impact of CHHSM Members

Membership and Leadership Engagement

Strategic Initiatives 2018-2020

Advocacy

Leadership Training Transformation and Expansion

UCC and Wider Church Engagement

Why we Exist	MISSION AND VISION					
	<u>Mission:</u> Advancing the work of all health and human service ministries of the United Church of Christ in creating a just, caring and compassionate world.					
	<u>Vision:</u> Together, we create a just, caring and compassionate world.					
How we Behave What we Believe	CORE VALUES					
	Covenant	Inclusion	Stewardship	Courage	Servant Leadership	
	BELIEFS					
	We are bound together in service to others, our relationship to the Church and our members.	We extend an extravagant welcome to all who serve others, and to those they serve, regardless of their scope of services or size of organization.	We are accountable for managing all the resources entrusted to our use to support us, and our member organizations, in achieving our missions.	We stand together in faith, committed to supporting and promoting our members' bold and innovative solutions that confront the human injustices and prejudices of our social systems.	We develop, inspire and support leaders at all levels who are called to serve others.	
What we Will Do	STRATEGIC PRIORITIES					
	Member Expansion	Leverage Impact of CHHSM Members	Member involvement and leadership engagement	Advocacy	Leadership training and program expansion	UCC Engagement
	KEY INITIATIVES					
	1. Expand CHHSM Membership 2. Need to define various types of memberships first 3. Increase UCC-affiliated membership by 15 organizations 4. Add 10 associate, 'hybrid' members 5. Add a minimum of 100 individual members	1. Develop collaboration topics, resources based on member benefit 2. Create member 'asset bank' which captures the knowledge/expertise of each member organization and its leadership	1. Activate members and their leadership 2. Achieve 75% member engagement level for key CHHSM programs/events 3. Improve member leadership participation	1. Make CHHSM a stronger voice for its members 2. Develop proactive advocacy plan to support membership 3. Become a resource to membership, and the church, through ongoing monitoring of key issues facing membership	1. Transform and Expand Leadership Training 2. Align leadership training with other leadership best practices 3. Make current leadership training scalable 4. Make leadership program more compelling through content and benefit	1. Develop greater collaborations with the UCC for mutual benefit 2. Create new opportunities for partnership with the UCC

CHHSM 3-Year Strategy Scorecard (AS OF MARCH 2019) Tracking Success Measures and Impact of the Plan

Strategic Priority	Success Measure	FY 2017 Baseline	FY 2018 Current Year Target	FY 2019 3-Year Target	Progress		
1. Member Expansion	1.1 Expand CHHSM Membership	Begin discussions	Develop plan	Premier at the 2019 Annual Gathering			
	1.2 Need to define various types of memberships first	Individual, churches (hybrid), Conferences, etc	Develop plan for database design and rollout	Premier at the 2019 Annual Gathering			
	1.3 Increase UCC-affiliated membership by 15 organizations	Franklinton (FCAB), Joint Neighborhood Ministries	UCOM, iFM	Identify new members and vote into membership at 2019 AG: Urban Community Partners, AFARI, Isaiah 58, Haynes, MOLO			
	1.4 Add 10 associate, 'hybrid' members	Define the hybrid membership	Identify potential members	Edit bylaws and approval at 2019 Annual Gathering; needs further evaluation by staff and board			
	1.5 Add a minimum of 30 individual members	Define the individual membership benefits	Identify potential members; gather web based materials for launch	Edit bylaws and approval at 2019 Annual Gathering - board revised target to 30 by end of 2019			
2. Leverage Impact	2.1 Develop collaboration topics, resources based on member benefit	Identify members needs		Make this a focus of topic for Affinity group meetings in 2019			
	2.2 Create member 'asset bank' which captures the knowledge/expertise of each member organization and its leadership	Determine expected outcomes and define measurements	Develop plan to build out tracking tool and rollout to members	Development of CRM tool as part of Phase II of database management software will take place in 2019			
3. Member involvement and leadership engagement	3.1 Engage members and their leadership	Define needs of members and develop engagement plan.		Develop the engagement plan			
	3.2 Achieve 75% member engagement level for key CHHSM programs/events	Determine expected outcomes and define measurements	Budget to pay for Phase II of the database that tracks this	Development of CRM tool & membership ladder as part of Phase II of database management software will take place in 2019., including engagement score			
	3.3 Improve member leadership participation	Determine expected outcomes and define measurements	Contact each member's leader and invite to participate in CHHSM signature programs.	We are doing this in Affinity groups, member consultation, Nollau Institute, Nollau To You, AG, UCC General Synod, CHHSM Store & 3 Great Loves			
4. Advocacy	4.1 Develop proactive advocacy plan to support membership	Phase 1 is developing toolkits around important issues	Began development of Fly Out Protocol. Created ad hoc advocacy taskforce. Convened one call. Objectives were set.	Will reconvene in 2019			
	4.2 Become a resource to membership, and the church, through ongoing monitoring of key issues facing membership	Medicaid toolkit distributed	Gun Violence Advocacy toolkit distributed and many calls to action	Advocacy Calendar & Opioid Toolkit will be developed in 2019; Opioid Resolution taken to GS			
5. Leadership training and program expansion	5.1 Transform and Expand Leadership Training		Define the word "leadership" for this context. Created ad hoc leadership taskforce. Convened one call.	Will reconvene in 2019			
	5.2 Align leadership training with other leadership best practices		Consulted with Walker Institute and Eden Theological				
	5.3 Make current leadership training scalable	Nollau to You - 4 retreats in 2017; Moodle Rooms	Nollau To You - 6 retreats in 2018; SharePoint	Planning for 6 Nollau To You retreats in 2019. Looking at online platform next			
	5.4 Make leadership program more compelling through content and benefit	Used feedback from 2016 participants, revised curriculum	Used feedback from 2017 participants, revised curriculum	Using feedback from 2018 participants, revise curriculum after each retreat and annually			
6. UCC Engagement	6.1 Develop greater collaborations with the UCC for mutual benefit	UCC Board participation	DataHub Integration, Assest Map	UCC Statistical Profile; Expansion of Roundtable membership; Develop 2nd curriculum on Age Friendly Congregations			
	6.2 Create new opportunities for partnership with the UCC	CCM meeting	CBLF Signature Event - Increase CHHSM Participation in 2019; CCM Meeting	CCM Meeting. Increased partnerships with Convental Ministries			



The Council for Health &
Human Service Ministries

United Church of Christ

CHHSM President and CEO Report

Michael J. Readinger, MBA

Toward Tomorrow – Together We Learn, Together We Flourish

Staff

- The CHHSM staff is comprised of 3 full-time employees:
 - **Michael Readinger:** President/CEO
 - **Rev. George R. Graham:** Vice President
 - **Paula Barker:** Executive Assistant for Events and Administration
 - Several independent contracted firms
- Staff operate from the CHHSM corporate office located at the UCC Church House in Cleveland

CHHSM Mission

The mission of CHHSM is advancing the work of all health and human services ministries of the United Church of Christ in creating a just, caring and compassionate world.

CHHSM Vision

Together, we create a just, caring and compassionate world.

CHHSM Values

- Covenant
- Inclusion
- Stewardship
- Courage
- Servant Leadership



BOLD VISION INSPIRED LEADERS SHARED VALUES



An inclusive community of health and human service ministries
of the **United Church of Christ** who work together
with spirit and compassion to:



REALIZE

vision of care for all people



INSPIRE AND SUPPORT

one another to address
shared challenges



CHANGE LIVES

through faith-based leadership
development, collaboration and
business partnerships

COUNCIL FOR HEALTH AND HUMAN SERVICE MINISTRIES:

Binding us together through shared values. Sharing our voices with the wider church.
Bringing us together to accomplish mission and organizational goals.

www.chhsm.org

**An inclusive community of health
and human service ministries of
the United Church of Christ
who work together with spirit
and compassion to:**



**Realize a vision of Care for
all people**



**Inspire and support one another
to address shared challenges**



Change lives through faith-based leadership, development, collaboration, and business partnerships.



The Council for Health &
Human Service Ministries

United Church of Christ

Three Great Loves

Toward Tomorrow – Together We Learn, Together We Flourish



CHHSM

is what

happens

when the

CHURCH

works well.

Traci D. Blackmon



“CHHSM ministries are not merely an ‘extension’ of the church; CHHSM is the church in action. To the extent that the wider church is supporting disaster preparedness and long-term recovery, CHHSM wants to be supportive to the fullest extent we can be.”

— Michael J. Readinger, CHHSM President and CEO

#Love of Neighbor

#OneVoiceCHHSM







GREAT COUSINS
a just world for all



Everyone Can Help Others in Need



The nationwide Project H.A.N.D.S. program (the brainchild of RHF's Judy A. Shaw, director of service coordination) helps RHF residents give back to their communities. From vegetables grown themselves to various sewing projects and more, RHF residents live the 3 Great Loves!

#3GreatLoves

#OneVoiceCHHSM





Therapeutic Horseback Riding Scores!

Peppermint Ridge is one of several CHHSM ministries to offer therapeutic horseback riding. The “Ridgers” have seen many benefits, including one young man -- Raymond -- whose verbal skills have improved, thanks to a horse named Smokey.



#3GreatLoves

#OneVoiceCHHSM

Fairmont City
CHRISTIAN ACTIVITY CENTER

Bienvenidos al Centro de Ayuda

Parroquia de Esperanza - Bridges of Hope

Welcoming Center
Funding provided in
whole or in part by
DHS




A Renewed Partnership between CHHSM and UCC Disaster Ministries



**Disaster
Ministries**

United Church of Christ





Affordable Housing Not a Luxury

It is time to step up and ensure that seniors who have given so much to building this country do not die while they wait for adequate housing.

-- Susan A. Sinderson, executive vice president of Embrace Living Communities, based in Illinois

CHILD ADVOCACY DAY IN MISSOURI



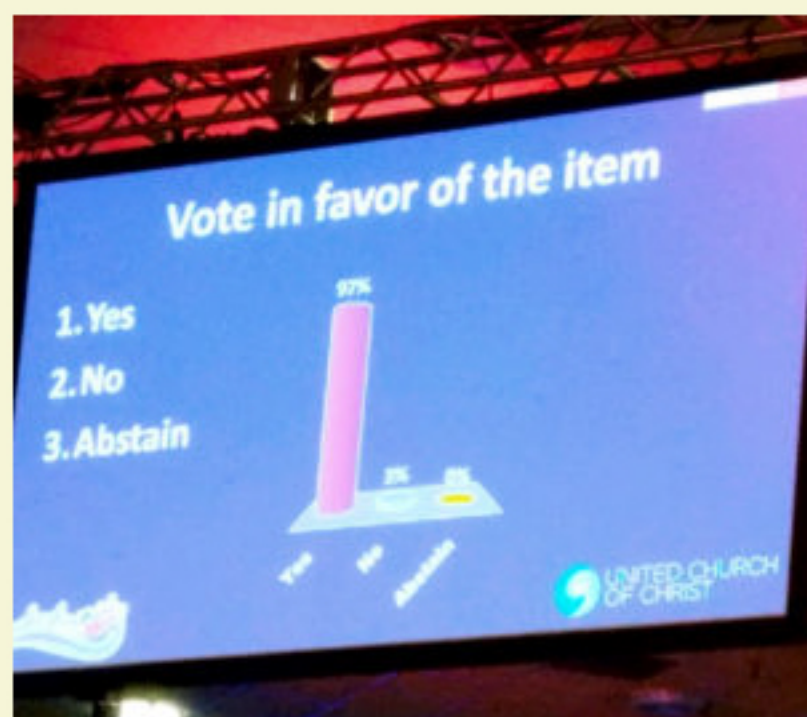
Deaconess
Foundation's
#GetOnTheBus
initiative



Declaring Gun Violence a Public Health Emergency

Seven children and teens die every day as a result of being shot by a gun. ... The contagion of gun violence spreads from one to the next just like a disease. Gun violence IS a public health emergency.

— Synod Committee Chair Marilyn Kendrix introducing CHHSM's resolution to delegates



#3GreatLoves

#OneVoiceCHHSM







The United Church of Christ's 418 health and human service ministries provide \$882 million in uncompensated, charitable care annually.

We Are CHHSM. A Passion-Driven Movement.

Together, we create a just, caring and compassionate world.



General Synod 2019

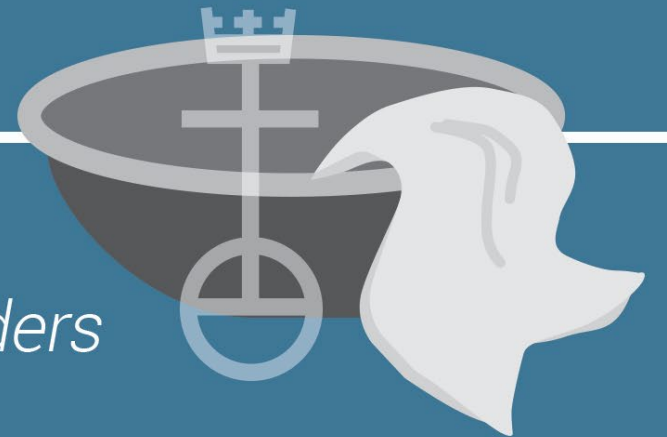


Leadership Formation

- Nollau Leadership Institute
- Nollau to You
- Affinity Groups
- Jerry W. Paul CHHSM Scholar – Emily Howard

Nollau Leadership Institute

Developing Servant Leaders



Individual Membership

- For individuals without a direct connection to a CHHSM member ministry
- \$100/year or \$250/3 years
- Many benefits, such as:
 - Member pricing for programs and events
 - CHHSM communications
 - Connection to CHHSM member ministries and advocacy efforts
 - Access to CHHSM Store Employee Perks Program
- Join online!
chhsm.org/about/become-a-member/individual/

Become an **Individual Member**



An Individual Membership offers an opportunity for a renewed and continued connection to CHHSM, the national setting of the UCC and the wider Church.

About the Membership

Our Corporate Members have benefited from ready access to CHHSM's programs and services for years. Whether it is the area of leadership development; marketing and communications; organizational development; management, administration or operations; theological reflection; social media; governance education; or business development – CHHSM's consultants, Board and Staff are prepared to share their expertise wherever you are.

Individuals who may no longer have a direct connection within a Member organization, through our leadership initiatives, or by way of some other ministry intersection could also benefit from these competencies and expertise.



TOGETHER WE CAN

AGE-FRIENDLY CONGREGATIONS

A new curriculum that explores
how to minister well with, to, and for older adults.





2018 Annual Report

- The focus will be *Together in Ministry*
- Look for it in June!
- View reports from recent years on the [CHHSM website](#).

Annual Report



The 2017 Annual Report from the Council for Health and Human Service Ministries is now available. The report features the work of CHHSM and member ministries across three key areas: "Forming Leaders," "Driving Change," and "Embodying Love."

Throughout the report, "Spotlight on Service" provides statistics that illustrate the collective impact of CHHSM's membership in 2017. The publication also includes a report on social accountability and a financial summary.

Looking for a previous Annual Report? Recent Annual Reports are available here:

- [2015 Annual Report](#)
- [2016 Annual Report](#)

[Read more »](#)

Stay Connected with CHHSM

- Visit chhsm.org



- Like [CHHSM](https://www.facebook.com/CHHSM) on Facebook
- Join the Facebook [CHHSM Group](https://www.facebook.com/groups/CHHSMGroup)



Other Business

Member Questions and Feedback

Toward Tomorrow – Together We Learn, Together We Flourish



The Council for Health &
Human Service Ministries

United Church of Christ

Closing Benediction

Rev. Ken Daniel

Toward Tomorrow – Together We Learn, Together We Flourish